Policy Number: HC-31	Page: 1	Of: 1
Title: Mitigation		
Regulatory Authority: HIPAA Regulations, FERPA Regulations, ORC, OAC		
Effective Date: 01/19/2021		
Reviewer/Job Title: Director of Operations		

(A)MITIGATION
In the event of an inappropriate use or disclosure of an individual's PHI, the HCBDD will take reasonable steps to mitigate the harmful effects of the disclosure.

Audience

Privacy officer

Authority

HIPAA Privacy and Security Rules, 45 CFR Part 164; 164.530(f) – Mitigation

1) **Mitigating Harmful Effects of Privacy Violation.** In the event of a HIPAA Privacy rule violation, the Privacy Officer, in conjunction with other members of the management staff as he/she deems appropriate, shall take action to mitigate the harmful effects of the Privacy Violation, if this is reasonable and possible. The mitigation action should correspond to the nature of the violation. For example, if social security numbers are breached, it may be appropriate to purchase identity theft protection for 1 year.