Hardin County Board of Developmental Disabilities
POLICY

Policy Number: N-2	Page: 1	Of: 2
Title: Health Services		
Regulatory Authority: OAC 5123:2-1-06 Adult Services; OAC 3301:37-11 and 3301:37-12 (Preschool Licensing Rules); OSHA Standards for Blood Borne Pathogens; Centers for Disease Control; ODH; UCHD; OAC 5123:2-1-02(O)		
Effective Date: ~~6/16/14~~, ~~8/17/15~~, 8/15/16		
Reviewer/Job Title: Support Services Nurse or designee		

HEALTH, COMMUNICABLE DISEASES & INFECTION CONTROL

(A) SCOPE

(1) When the HCBDD is directly providing facility-based services, the HCBDD shall adopt written policies and procedures that ensure the general health and well-being of all individuals served and address:

(a) Providing first aid and emergency treatment;
(b) Securing emergency squad or ambulance services or the services of the individual's personal physician;
(c) Providing first aid training, cardiopulmonary resuscitation training, and training in universal precautions for infection control including hand-washing and disposal of bodily waste to county board personnel engaged in direct services positions, according to the Ohio Administrative Code;
(d) Providing suitable first-aid facilities, equipment, and supplies;
(e) Providing for the management of communicable diseases, handling of illness on-site, and return after an illness or other health condition; and
(f) Posting emergency numbers by each telephone.

(2) The written policies and procedures, described in (A)(1) above, shall be communicated to all personnel, individuals served, parents, guardians, and providers of services, and shall be available in each HCBDD facility upon request.

(B) PURPOSE

(1) The HCBDD, herein known as the Board, recognizes that a safe and healthy environment is essential to the general health and well-being of all individuals, employees, and other members of the community having contact with the facilities. Consistent with this health concern and the desire to protect the rights of individuals who may have a disabling medical condition or communicable disease, the HCBDD has established the following policies that will be communicated to all employees, individuals, guardians, parents of a minor, and residential services/support providers upon request.

(C) EDUCATION/STAFF TRAINING

(1) In order to ensure general health and well-being, and increase awareness of the

importance of following health related rules and guidelines, the HCBDD will provide:

(a) Educational opportunities through in-services, staff meetings, orientation, and information sharing; and

(b) Collaboration with other agency departments to provide health related information to individuals and their families as needed.

(D) MINOR OR MAJOR ILLNESS GUIDELINES

(1) Colds, flu, and other viral infections are common during the winter months of the year and are easily transmitted. Individuals must be fever-free at least 24 hours prior to returning to programming. Fever free means a temperature of less than 100 degrees without the aid of a fever reducing medication. If an antibiotic is prescribed the individual must be on the antibiotic for at least 24 hours prior to returning to programming.

(2) In the event an individual has been observed with signs and symptoms of illness during program attendance, parents or caregivers will be notified by the Program Nurse or designee.

(3) An individual with any signs or symptoms of illness shall be isolated immediately and discharged to parent, guardian or identified care giver at the discretion of program nurse or designee.

(E) MEDICAL EMERGENCIES

(1) As a first responder, any staff witnessing a medical emergency will be expected to provide emergency assistance to the individual and/or seek the immediate assistance of staff trained in CPR and First Aid. The nurse or designee is to be notified immediately. Any staff witnessing a medical emergency will initiate the 911 call and will follow building procedures for responding to an emergency.

(2) In the event of suspected abuse or neglect, staff will report to their supervisor and to the individual's Service and Support Administrator in accordance with the HCBDD's policies and procedures. The Board will provide opportunities for training in recognition and reporting of abuse and neglect.

(F) EDUCATION/STAFF TRAINING

Preschool staff will receive Communicable Disease training every 3 years as per ODE guidelines.

(G) MINOR OR MAJOR ILLNESS GUIDELINES

(1) An individual with any of the following signs or symptoms of illness shall be isolated immediately and discharged to parent, guardian or identified care giver at the discretion of program nurse or designee:

(a) Diarrhea and/or vomiting; more than one abnormally loose stool or episode of vomiting within a program day unless contributed to a documented chronic medical condition;

(b) Harsh, persistent coughing, causing the individual to become red or blue in the face or to make a whooping sound;
(c) Difficult or rapid breathing;
(d) Yellowish skin or eyes;
(e) Conjunctivitis ("pink eye") or abnormal drainage from the eye with irritation (redness, itching, burning);
(f) Temperature of 100 degrees Fahrenheit or greater;
(g) Evidence of lice will be dealt with on an individual basis with collaboration from the program nurse or designee and the individual's family/ guardian; and
(h) Signs of contagious diseases or illnesses which warrant exclusion by the Ohio Department of Health.

(H) IMMUNIZATIONS

(1) Preschool will follow the Ohio Department of Health's guidelines on required immunizations for preschool attendance.
(2) Immunization statuses for preschool students will be updated on an annual basis.
(3) If a parent/guardian chooses to not immunize their child, the parent/guardian must complete an immunization waiver form annually.
(4) Preschool program nurse will submit a written report annually to Ohio Department of Health which provides statistical data pertaining to student immunization statuses.

(I) MEDICAL EMERGENCIES

(1) Opportunities will be provided on a regular basis for First Aid and CPR training. Training will be conducted by trainers who have valid current training certificates from American Heart Association or American Red Cross. Current CPR and First Aid certification is required based on position description.

(2) Procedures for dental emergencies will be posted in the Nursing clinic and Pre-School class rooms.

(3) In general, in the event of illness or injury, the nurse or designee will be notified immediately and will assess the situation as to need for further action to include determination of type of first aid necessary and/or referral to the individual's personal physician or to a medical facility.

(4) The nurse or designee will immediately notify the individual's family or court appointed legal guardian in the case of any incident involving illness, injury, or other condition which may require further treatment or observation by parent or person responsible for the individual.

(5) An incident report will be initiated by staff witnessing the incident according to M.U.I guidelines.

(6) Preschool staff need to be knowledgeable of individual's protocols pertaining to

specific medical emergencies.